

Labour Policy

As a company Shree Shakti Syn bag believes it has the responsibility to respect Human Rights and comply with national laws. Shree Shakti's values guide the attitudes, behaviors and decisions of all Gopikishan employees and consultants around the world as we interact with our customers, our partners, our suppliers, the communities in which we work and live, and – most of all – each other. This Human Rights and Labor Standards Policy is an important and critical part of our commitment to these values, as its focus is to ensure that our employees and nonemployee workers around the world are treated with dignity, fairness and respect.

Our Workplace Practices

At Shree Shakti, we strive to attract, engage and retain employees who can help deliver our business strategy in a way which aligns with our core commitment to our core values, ethical conduct and integrity in all we do. Our commitment to our employees is to respect and uphold their rights in all aspects of their employment and engagement with Shree Shakti. Our approach to creating an ethical working environment stems from a basic appreciation and respect for core internationally accepted labor standards.

Employee Rights

We believe that employees should know their rights in respect of their employment with our Company. Employees join Shree Shakti out of their own free will and in full agreement to the proposed terms and conditions. We do not require any employee to remain in employment for any period of time against his or her will, or use practices which restrict employees' ability to terminate employment. We do not engage in forced labor in any way, and we do not employ children in any part of our business operations. The minimum age to join our company is 18. We maintain open and direct communication with our employees and encourage their full participation in our business. We provide updates to employees about business activities and results, and all other matters which affect them, or may help them perform their roles more effectively. During the course of employment, management and members of our Human Resources team are committed to responding to all questions or grievances raised by employees relating to terms and conditions, rights and any other matters of concern.

Equal Opportunity, Diversity and Inclusion

We strive to maintain an inclusive work culture in which each employee feels respected and valued and has the opportunity to develop and grow in line with business needs and personal aspirations. We offer all individuals equal opportunity to join the Company, and to progress within the Company according to performance and potential. We embrace employees from all possible backgrounds representing different dimensions of diversity which include gender, race, color, religion, nationality, age, sexual orientation, disability, marital status, and other aspects of diversity. We aim to ensure that our workplace is free of all forms of discrimination, harassment, violence and other behaviors which might negatively impact the workplace experience, such as alcohol or substance-abuse.